



International Law Enforcement Academy  
Gaborone, Botswana



# ILEA Gaborone Quarterly



"Empowering Those Who Serve"

November 2020



A recent visitor to ILEA!



## A Brief Message to our ILEA Family Directors Augeri and Mathiba

As 2020 progresses we have been confronted with an unprecedented challenge: the Coronavirus, COVID 19 global pandemic. ILEA Gaborone training operations have been suspended since March 13, 2020. We are closely adhering to the guidelines promulgated by the Government of Botswana and the U.S. Dept. of State as we attempt to “flatten the curve” of locally transmitted infection through social distancing, hygiene and minimizing on-site staffing and/or working remotely. Currently, ILEA Gaborone operations (traditional in-person/on-site facilitated programming) are suspended through February 21, 2021. As this year has progressed Team ILEA has worked diligently to re-establish our training delivery capability. Last month we successfully pilot-tested virtual/distance Cryptocurrency training in partnership with the U.S. Secret Service and we are working to complete our “pivot” to technology enhanced programmatic delivery (eLearning)! We are ready to resume training delivery when the “all clear” is given by our respective leadership. Until then, please follow the guidance provided by your agencies and governments, stay safe, healthy and be prepared to finish out 2020 stronger than ever before!



## Leopard visits ILEA Gaborone



International Law Enforcement Academy Gaborone is world famous for the beautiful wildlife that can be seen wandering and foraging on the academy grounds. Kudu, warthogs, Steenbok and various reptiles are viewed and enjoyed by students and staff on a regular basis. There have been persistent rumors that leopards roam the grounds of ILEA hunting the plentiful game after-hours. A couple of years ago, the U.S. Fish and Wildlife Service Attaché shared a camera-trap photo of a leopard that was taken at the Mmokolodi Game Reserve approximately 10 miles away.

This photographic evidence supported the idea that there could be leopards at ILEA, but we still weren't sure, until recently! It is a well known fact that warthog and steenbok are plentiful on our academy property. Unfortunately, wire snares are unlawfully set on the perimeters of the property by those hoping to trap local wildlife. The Botswana Police Service (BPS) and contract personnel supporting Botswana Police College and ILEA operations are always on the lookout for these traps.

Last June an adult leopard made its way onto the ILEA complex and became tangled in a wire snare that had yet to be discovered. Fortunately, members of the ILEA Landscaping Team immediately detected the big cat and alerted the BPS. The situation was reported to the Botswana Department of Wildlife and National Parks (DWNP) Rangers who tranquilized the leopard and removed it from the snare free of injury. We are happy to report that our exotic guest was transported to a remote habitat suitable for sustaining a leopard population. We have added a photo of the leopard to our ILEA wildlife slide that we use to conclude every ILEA operational overview or briefing.

## ILEA ALUMNI SPOTLIGHT 1

### BENEFITS OF THE ILEA DOMESTIC AND GENDER BASED VIOLENCE TRAINING.

Written By: Conceptor Chinyanwa Zulu  
High Court Judge, Judiciary, Zambia



In August 2019 I was privileged to attend a course on Domestic Violence and Gender Based Violence at the International Law Enforcement Academy (ILEA) in Gaborone, Botswana. Since my return home, the course has been of much benefit in the execution of my duties.

As a High Court Judge, I do adjudicate over several divorce cases, a number of which are due to domestic violence. This training has given me a better understanding of domestic violence. For example, I am now aware of the domestic violence cycle and I am hence able to relate the circumstances of the cases I handle to the cycle of domestic violence. As a result, I make more informed decisions when writing my judgments. I am now also able to easily identify an abusive relationship as I was made aware of what

constitutes abuse. I now understand that domestic violence need not always be physical but can be in the form of emotional abuse. A victim of emotional abuse, therefore, is just as equally entitled to be granted a divorce as a victim of physical abuse.

In my country, Zambia, we have had a rise in the number of murder cases due to domestic violence. It is my duty as a Judge to ensure that necessary court orders are granted to victims of domestic violence before the situation escalates to such levels of homicide. With this better understanding of domestic violence, I can handle such cases and grant the necessary orders timely. These orders may include interim orders pending the hearing of the divorce proceedings such as judicial separation or matrimonial injunction.

Furthermore, this course has given me a better understanding of why some people take long to leave abusive relationships. The Domestic violence course made me aware of some of the reasons why a victim may stay on in an abusive relationship, which among other things includes financial dependency, fear of what the abuser might do to the victim or the children of the family, cultural or religious beliefs or lack of self-esteem. A judge who is not aware of these reasons or the domestic violence cycle may partly put the blame for the abuse on the victim for having stayed on in an abusive relationship and hence not give the appropriate sentence to the abuser upon being found guilty.

I am so grateful to both the Zambian Judiciary and the embassy of the United States of America for affording me the opportunity to attend this course and hope, chance allowing, will attend more such training in the future. I would also like to extend my gratitude to the Staff at ILEA who made sure that our training was a success and our stay comfortable.



#### WASH

Wash your hands frequently – for at least 20 seconds



#### COVER

Use tissues when you cough or sneeze and dispose of them immediately, use your elbow if a tissue not available



#### AVOID

Do not touch surfaces and then your mouth, eyes or nose



#### DISTANCE

Practice social distancing by not shaking hands, hugging, etc.



#### ISOLATE

Stay home if you become ill and prevent the spread of the illness

## ILEA ALUMNI SPOTLIGHT 2

### ILEA TRAINED MALAWIAN LAW ENFORCEMENT OFFICERS FOR A CORRUPTION FREE SOCIETY.

**Written By: Steve Alfred Likhucha**  
**Senior Superintendent, Malawi National Police**

Malawi Delegation to ILEA has been sharing various concepts which were assimilated during the 2019 Anti-Corruption and Asset Recovery Training (ACART) which took place from July 8th to 12th in Gaborone in Botswana. Speaking during Inspector General's Conference where the Officers in Charge (OIC) of all the Stations in Malawi gathered at the National Headquarters, Senior Superintendent Fr. Steve Likhucha, Head of Spiritual, Integrity and Counselling Department in his presentation entitled 'Different Roles One Purpose,' and 'A stitch in time saves nine,' urged all the officers to fight for integrity including fighting corruption regardless of its location or level within organizations. This has to be considered as a matter of priority and urgency.

“We may have different objectives as Police Officers but one thing that stands out is that we are here in the Police for one purpose; we need to promote integrity amongst ourselves and all the people in this country and this involves getting rid of any corrupt practices at all levels.” Likhucha said.

“This should be a priority in our daily duties since the more we do it now the more we shall foster a generation free of corruption, as a stitch in time saves nine.” He continued. “We are here to complement one another so that at the end of the day we achieve one purpose and this is possible when we adhere to all the national and international principles that guide us to be whole as professionals and citizens.” He emphasized.

During the Command and Leadership Training Course which took place at Mtakataka Police Training School in Dedza from July to September 2019, the ILEA ACART trained Team equipped officers with concepts that would help them become reliable agents of corrupt free society. In a related development, a lecture for all the Senior enforcement Officers working at Kamuzu International Airport in Lilongwe was held in February 2020. Snr Supt. Sheikh James Hassan, who was trained in 2019 at ILEA called upon Airport Officers to be professionally oriented by negating any element of corruption which may land them into prison. He called upon the officers to be exemplary at all times including at work-place where they are supposed to give a very good impression of the country to all the foreigners by desisting any form of corruption. Tiyese Chiumbuzo SACP, the Director of Airport Services, in his remarks expressed gratitude to the Team and encouraged his officers to live up to the expected professional standards. One of the United Nations Convention Against Corruption (UNCAC) principles is Specialized Units which calls for a need to establish agencies (bureau) or units to help in corruption eradication. Such officers were the key people as Heads of various departments to carry the message to their officers so as to achieve the purpose of corrupt free society.

Later the trained ILEA ACART trained Team enhanced its relationship with the Zambian Police during a three day meeting from 28th to 30th November, 2019. They shared the concepts during a meeting of all members from Defence and Security Agencies. A/Sup. Rev. Julius Siwinda, representing the Malawi Police Delegation, encouraged the officers to work as a unit since UNCAC, under International Cooperation, the second principle, encourages nations to assist each other in tracking criminals of corrupt practices or assets gotten through illegal means. The Leader of Zambia Police Supt Sakala, head of Chaplaincy, said such meetings should be regularly held in order to equip officers with various experiences from different countries.

Efforts need to be put in place for law enforcers to practice Prosecutorial Independence, another UNCAC principle where member states are allowed to exercise investigations without any interference particularly political one. Lack of integrity, poverty and professionalism from law enforcers lead to such type of life failing them to adhere to set regulations whereas for influential people, lack the spirit of patriotism and integrity take charge. The Anti-Corruption Bureau is doing a lot in training officers to be well equipped in this field.

**cont.**

Through the last UNCAC principle, Mechanisms to collaborate with conspirators through legal enforcement bodies, Malawi Police has made strides too but more courses of Asset Recovery are requested to support officer professionalism in these departments. The 2019 ILEA ACART trained Team will continue meeting officers in the country in order to equip many of them to help the nation be corruption free. This team comprised of S/Ins. Andrew Mwanjasi Mwakikunga from Malawi Police Service, Isaac Paul Nkhoma and Robert Mbuji Mkandawire (Senior Investigation Officers) from Malawi Anti-Corruption Bureau and finally the reporter himself.

## **ILEA Gaborone Facilitates Law Enforcement Training via Technology Enhanced Programmatic Delivery!**

In response to challenges posed by the COVID-19 global pandemic, International Law Enforcement Academies around the world are pivoting to virtual training strategies and solutions. ILEA Gaborone's foray into technology enhanced programmatic delivery was successfully facilitated on October 22, 2020. ILEA Partner Nation Delegations representing Botswana, eSwatini, Ghana, Kenya, South Africa, Tanzania, Zambia and Namibia adeptly "logged in" and completed ILEA Gaborone's first online course - Crypto Currency and Ransomware! A special thanks to Dept. of State INL, the United States Secret Service and Botswana Police Service for an incredible amount of teamwork and support resulting in this new online training capability. Great job by Team ILEA! This course was completed by ILEA Alumni who had attended Crypto training in December of 2019 (this is their original class photo). The success of this pilot-test has paved the way for more ILEA training to be facilitated by the FBI, U.S. Forest Service, DOJ Environmental and Natural Resources Division and U.S. Secret Service. Welcome back to ILEA training and great job!



## IT Improvements

The break in training due to the COVID-19 Global pandemic has afforded ILEA Gaborone the opportunity to continue to improve programmatic capability by undergoing a comprehensive hardware/software refresh that will result in greater functionality and enhanced trainee/user experience. Several improvements have been implemented over the past few months to optimize ILEA's Computer Laboratory.

ILEA Gaborone's IT Systems Dept. recently upgraded the outdated Computer Lab workstations to newer DELL OPTIPLEX 7060MT machines capable of running multiple programs required by U.S. Federal Law Enforcement agencies to facilitate/deliver courses ranging from Computer Forensics to Cryptocurrency Investigations. This 1.2 million Pula (120k USD) upgrade also includes 25 DELL LATITUDE 7300 laptop computers that will be used for participant IGN registration and for Computer Forensics/Financial Investigations courses. The Computer Lab will also be interfaced with a new Wi-Fi router that has increased the network speed from 10 Mbps to 30 Mbps. While most would think this type upgrade would be considerably more expensive, the ILEA IT Systems and Finance Departments worked together to negotiate the additional performance/service at no additional cost.

ILEA Gaborone significantly improved the delivery of multi-lingual programming by upgrading the simultaneous interpretation equipment used to support ILEA training courses facilitated in French and Portuguese. Again, the state-of-the-art equipment was purchased and installed during the break which involved a newer, more compact Bose configuration requiring fewer components resulting in more desk space and comfort for participants. During the project, the ILEA IT Systems Dept. salvaged sufficient translation equipment from the old gear to completely outfit an additional classroom enabling ILEA to deliver two foreign language training programs simultaneously.

While these initiatives were primarily IT-driven and under the supervision of the ILEA IT Systems Dept., mission success required an "all hands on-deck" approach by the entire ILEA Team! The completion of these important projects ensures that ILEA will continue to host and deliver world class law enforcement and criminal justice training to the sub-Saharan region and beyond!





U.S. Mission Gaborone, Botswana recognized all International Law Enforcement Academy (ILEA) personnel with an Eagle Team Award. The award citation noted the following achievements: the first Southeast Asian/African joint training initiative conducted in the history of ILEA programming sponsored in partnership with the U.S. Fish and Wildlife Service; a 10 Partner Nation Cybercrimes course delivered in partnership with the U.S. Secret Service that resulted in multiple computer crime busts and arrests in South Africa, Nigeria and Kenya during the course delivery due to real-time information sharing amongst classmates, Partner Nation law enforcement officers and regional U.S. Law Enforcement Attachés; and an ILEA/U.S. Drug Enforcement Administration Targeted Training Intervention that resulted in multiple counter-narcotics interdictions, arrests and seizures off of the southeast coast of Africa and shoreside in Mozambique and Tanzania. The ILEA program is a Bureau of International Narcotics and Law Enforcement (INL) sponsored global law enforcement and criminal justice training initiative with facilities in Africa, Asia, Central America, Europe and the United States. The program serves U.S. and Partner Nation interests by leveraging U.S. Federal Law Enforcement agency subject matter expertise and curricula to combat Transnational Organized Crime and Violent Extremism through world-class training delivery.

### Wash your hands

Wash your hands with soap and running water when hands are visibly dirty



If your hands are not visibly dirty, frequently clean them by using alcohol-based hand rub or soap and water



### Be **READY** for #coronavirus

WHO is giving advice on how to protect ourselves & others:



Be **SAFE** from coronavirus infection  
Be **SMART** & inform yourself about it  
Be **KIND** & support one another

Learn more about #COVID19 & share with your loved ones: [www.who.int/COVID-19](http://www.who.int/COVID-19)





# COVID-19

## Stay Home

**“Empowering Those Who Serve”**

### MISSION STATEMENT

Building capacity and cooperation in and among African law enforcement officials by providing quality training and skills needed in combating transnational crime and other emerging law enforcement challenges effectively and efficiently.

### VISION STATEMENT

To be the leader in law enforcement training on the continent of Africa by providing the finest law enforcement training available while maintaining up to date and relevant training capabilities as we grow.

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